

<b>Advisory Committee for Reappointment of the President Policy</b>			
<b>Policy Sponsor</b>	Board	<b>Category</b>	Board
<b>Policy Contact</b>	University Secretary	<b>Effective Date</b>	December 14, 2018
<b>Approved By</b>	Board	<b>Review Date</b>	December 14, 2023
<b>Approved Date</b>	December 14, 2018		

### 1. Purpose

To outline the principles to be applied when the Governors of Athabasca University (the “Board”) is reappointing the President.

### 2. Scope

This policy applies to the Board and the Advisory Committee in the process of reappointing the President.

### 3. Definitions

<b>Advisory Committee</b>	The committee convened by the Chair of the Board to take part in the process of reappointing an individual for the position of President and to recommend reappointment to the Board.
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### 4. Guiding Principles

#### 4.1. Powers of the Board

- a) The [Post-secondary Learning Act](#) (Section 81) empowers the Board to appoint, prescribe the term of office of, and determine the remuneration of the President. This includes the power to reappoint a President.
- b) The Board has overall responsibility for the reappointment of the President. The Board shall preside over these functions.
- c) The Board shall make the final decision as to the reappointment of the President.
- d) The Board shall determine the process for the reappointment of the President. That process shall normally be in accordance with this Policy and the related Procedure, but where the Board concludes that in the circumstances existing at the time the interests of Athabasca University are likely to be better served by some variation of the process set out in this Policy and the related Procedure, or some different process, the Board may, by resolution, approve use of a different process.

#### 4.2. Advisory Committee

- a) When the reappointment of the President is undertaken, an Advisory Committee will be constituted as follows:
- The Chair of the Board who shall serve as Chair of the Advisory Committee
  - The Vice Chair of the Board, who shall Chair the Advisory Committee meetings in the absence of the Chair
  - Five (5) public members of the Board appointed by the Chair
  - Four (4) full-time academic faculty members one elected by each of the Faculty of Business, the Faculty of Health Disciplines, the Faculty of Humanities & Social Sciences and the Faculty of Science & Technology.
  - One Dean elected by the Deans
  - One student member nominated by the council representing the students association (AUSU)
  - One student member nominated by the council of the graduate student association (AUGSA)
  - University Secretary (Officer to the Committee) non-voting
  - Chief Human Resources Officer (non-voting)
- b) All members of the Advisory Committee must sign a confidentiality agreement. Deliberations of the Advisory Committee will be confidential. Any member of the Advisory Committee who has breached confidentiality will be subject to sanction up to including dismissal from the Advisory Committee and, if employed by the University, up to and including dismissal from employment with the University.
- c) The reappointment of the President process is a closed confidential process.

#### 5. Applicable Legislation and Regulations

[Post-Secondary Learning Act](#), Section 81, SA 2003 c P-19.5

[Alberta Public Agencies Governance Act](#), SA 2009 c A-31.5

[Freedom of Information and Protection of Privacy Act](#), RSA 2000 c F-25

#### 6. Related Procedures/Documents

[Advisory Committee for the Reappointment of the President Procedures](#)

#### History

<i>Date</i>	<i>Action</i>
December 14, 2018	The Board of Governors of Athabasca University, Motion # 236-05 (Approved)